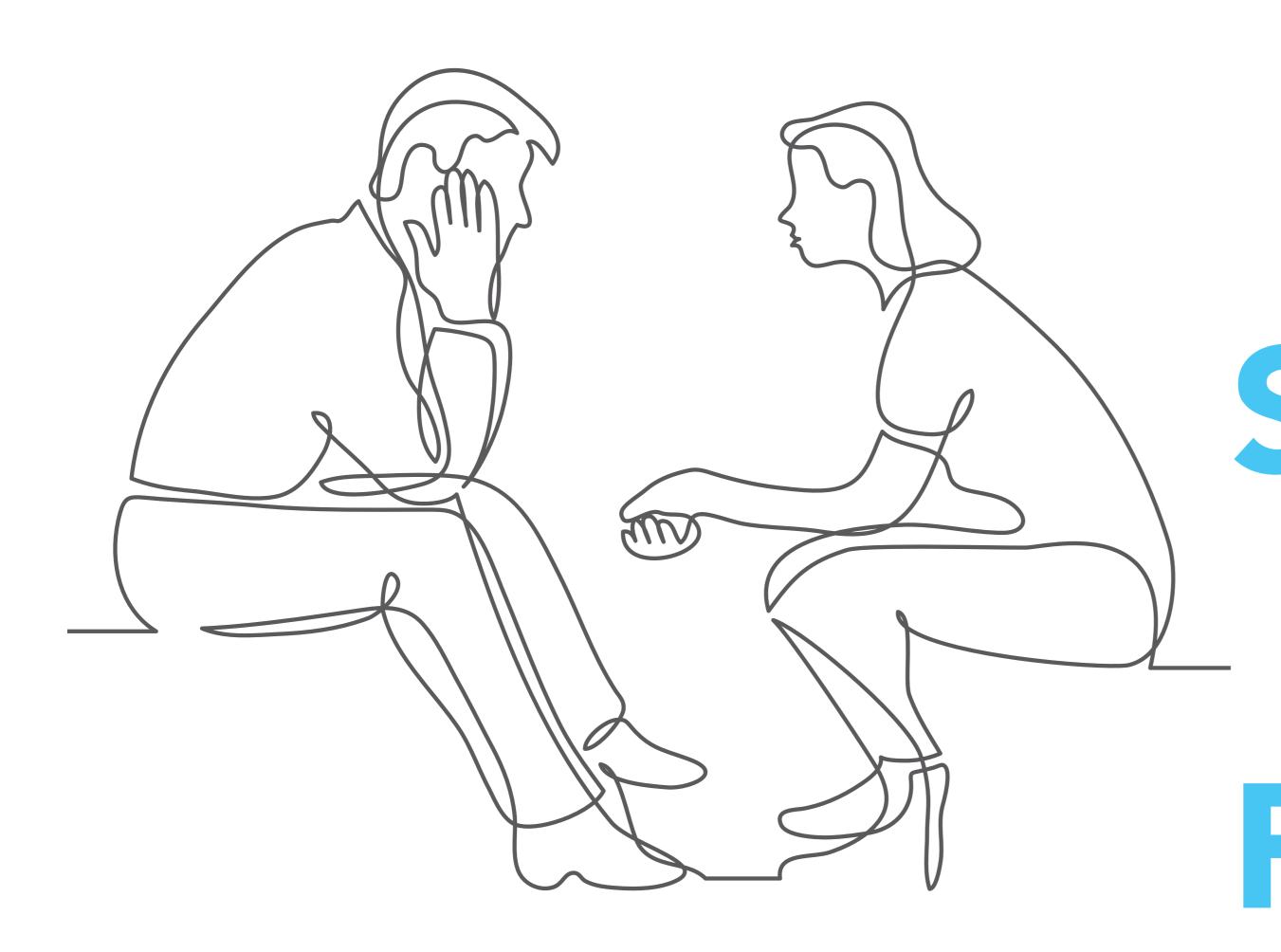# A SAFE WORKPLACE FOR EVERYONE

WORKPLACE BULLYING IS NEVER OK

STAND UP

- assume responsibility for not only your own health and wellbeing but also other people you work with
- care when someone is being mistreated and make it your responsibility to take a stand
- never accept behaviours that are having a serious detrimental impact to you or others

SPEAK UP

- let people know how their behaviour impacts other people
- honesty is critical to building awareness and influencing the behaviour of a bully
- if you don't feel comfortable or able to challenge ask for support

REPORT IT

- report it to Human Resources or a manager
- lodge an application for an order to stop workplace bullying with the Fair Work Commission
- lodge a complaint with your relevant safety authority

For more Workplace Health & Safety tools and information visit
eml.com.au/resources

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